



Indiana Federal Community Defenders

Position Announcement Trial Attorney

WHO WE ARE & WHAT WE DO:

The Indiana Federal Community Defenders, known as the "IFCD", is accepting applications for a full-time attorney position in its trial unit in Indianapolis, Indiana. We are a mission driven team that represents people who are both facing serious charges in federal court and who cannot afford to hire their own attorney. We are committed to the pursuit of justice for our clients and their families. We aggressively litigate and protect our clients' constitutional rights in the courtroom and strive to shine a light on each individual case, forcing the system to see the humanity of the person standing before the court. Because we cannot accomplish this task alone, our team consists of experienced lawyers, investigators, mitigation specialists, and paralegals. For more information, visit: <https://www.indianafederaldefender.org/>

JOB DESCRIPTION:

As an Assistant Federal Defender, you will provide legal representation to clients charged with federal offenses before federal magistrates and district courts in the Southern District of Indiana. Our typical caseload includes possession of guns and drugs, complex fraud, sex offenses, and immigration cases. You would carry an active caseload, visiting with your clients and their families, reviewing discovery, leading investigation, developing litigation strategies, drafting motions and briefs, and collaborating with the team here at IFCD. AFD's may not engage in the private practice of law.

REQUIREMENTS:

This is an in-person position in Indianapolis. All applicants must have graduated from an accredited law school and be members in good standing of a state bar and eligible for immediate admission to the United States District Court for the Southern District of Indiana. Preference will be given to applicants with at least three years of experience in federal criminal law, but experience is not required. Applicants must have a demonstrated commitment to indigent criminal defense or public interest law, have excellent oral and written communication skills, excellent research skills, and absolutely must work well on a team. The IFCD is committed to a workplace where all feel welcome and all perspectives and experiences are respected. We know that the best legal representation results from a diverse, collaborative, and inclusive workplace.

SALARY & BENEFITS:

Salary range is \$77,463 - \$181,755. IFCD is proud to offer a highly competitive first-rate benefit package with health insurance, life insurance, retirement contributions, and parental leave.

TO APPLY:

Apply by sending a cover letter, resume, at least three references, and a writing sample, compiled into a single PDF, in that order to: IFCD_Applications@fd.org. Please put AFD 2026 in the subject line of your email. This advertisement will fill two positions and is open until both are filled. No phone calls please. **This position is subject to the availability of funds.**

**The IFCD is an equal opportunity employer.
Women and minorities are encouraged to apply.**