



Indiana Federal Community Defenders

Position Announcement Assistant Federal Defender 2255 Unit

Indiana Federal Community Defenders (IFCD), is accepting applications for the position of Assistant Federal Defender, a full-time attorney position in our 2255 Unit. This Unit is responsible for representing federally death-sentenced clients in federal habeas corpus proceedings in the United States District and Circuit Courts throughout the country, as well as the United States Supreme Court. We are open to considering a remote work arrangement but are based in Indianapolis, IN.

Opportunity for Diverse Applicants: IFCD is dedicated to fostering diversity and inclusion in our workplace. We strongly encourage applications from individuals belonging to minority communities. IFCD is an equal opportunity employer.

Requirements: Candidates must be admitted to the practice of law and eligible for admission to the federal bar. The ideal candidate will have experience or skills dealing with incarcerated persons, mentally ill persons and/or persons with traumatic life experiences and demonstrating deep empathy for others. A variety of prior work experience will be considered, but a commitment to the lives of incarcerated and marginalized people is essential.

Duties: This attorney will be part of a collaborative team representing death-sentenced individuals in proceedings brought under 28 U.S.C. § 2255 proceedings including district court, on appeal, and at the Supreme Court. The successful candidate will be able to develop strong client relationships, digest large case files, and investigative materials, write fact and law intensive pleadings, and work closely with a multi-disciplinary team including paralegals, investigators, mitigation specialists, experts, and other witnesses. This position will require the ability to travel.

Selection Criteria: We seek to hire a person with the ability to communicate clearly and persuasively. We seek to hire a person that can work collaboratively on a team with challenging clients and hostile courts. We seek to honor diverse life experiences as contributing to the success of our teams and encourage applicants who may not initially see themselves as a perfect fit for this position.

Salary and Benefits: Salary will be based upon experience. IFCD is proud to offer a first-rate benefits package. We seek to create a work environment of health and wellness, despite the objectively difficult work we face.

To Apply: Application for this position is made by sending a cover letter, resume, writing sample, and list of references to:

INS_IFCD_Applications@fd.org

You must put "2255 Unit 2023" in the subject line of your email in order to be considered. Resumes will be accepted until October 15, 2023.

This position is subject to budgeting approval.